## WHAT'S NEW WITH CONNECT IN 2023?

WE MADE UPDATES BASED ON YOUR FEEDBACK FROM 2022



The 2023 calendar includes a two-week early access period before each official start date. With early access, you can have your conversation as early as the first day of the conversation timeframe.





## **EMPLOYEE DEADLINES**

The 2023 calendar includes deadlines for employee comments. Each deadline is two weeks before the official end date. This deadline allows enough time for supervisors/managers to review employee comments and submit their comments.

DOWNLOAD REMINDERS



You can now click *Get Started* from your inbox in Workday to go directly into conversation questions. This update removes an unnecessary step to help you get started with fewer clicks.

**DOWNLOAD WORKDAY GUIDE** 



## IMPROVED CONVERSATION GUIDE QUESTIONS

We revised the conversation questions to simplify and remove repetitiveness. For example, "What else is on your mind?" is now "Is there anything else you wish to discuss?"

**DOWNLOAD CONVERSATION GUIDE** 



You will receive email alerts from Workday in the days or weeks before the deadlines. Each email alert will be based on the latest statuses available in Workday. With this update, you will only receive email alerts that are relevant to you. **Tip:** Look out for email alerts from DoNotReply@gia.edu <gia@myworkday.com>.



## START OR CANCEL THE OPTIONAL CONVERSATION

There is one *optional* conversation for 2023. The optional conversation begins on July 3 and ends on August 11. With this update, you will have the opportunity to decide what's best for you. Instructions to start or cancel the conversation will be included in the conversation announcement email.